



Regd No.1061/93

## **PADMAPANI SOCIETY FOR HUMAN EXCELLENCE**

### **ANNUAL REPORT 2015-2016**



---

**Padmapani Society for Human Excellence**

**H. No. 5-6-311, NGO Colony, Kamareddy, Kamareddy District, Telangana-503111.**

**[www.padmapani.org](http://www.padmapani.org), Email: [padmapani.society1@gmail.com](mailto:padmapani.society1@gmail.com), Mobile: 9160585578**

---

**Introduction:**

PADMA PANI SOCIETY FOR HUMAN EXCELLENCE popularly known as PSHE is a not-for-profit; Indian Non-Governmental Organization (NGO) registered in the year 1993 under the Andhra Pradesh (Telangana Areas) Public Societies Registration Act 1350 Fasli (Act I of 1350 F) dated 16<sup>th</sup> March, 1993. PSHE is formed by likeminded young professional social workers working to create high standard of living for vulnerable and marginalized communities. Executive Boards versatility is enriched through the presence of social workers, financial experts, medical professionals and local community ensuring holistic approach to cater to all kinds of social development activities for all spheres of life. PSHE firmly believes that the any desires change in the lives of underprivileged children will come only when more and more privileged people participate proactively in finding a solution to the problem. PSHE is registered under Foreign Contribution Regulatory Act, possessing PAN card with no. AABTP3615P, registered under 12A with reference no. F.No. DIT (E)/HYD/12A/55(03)/10-11, and obtained 80G certificate under Income Tax wide F. No. DIT (E)/HYD/80G/55(08)/11/12.

**PSHE Vision**

We envision a society where every individual has equal opportunities with human excellence, free from all forms of discrimination, strengthening their inherent capacities to live a dignified life.

**Our Mission**

The mission of PSHE is to proactively be of service to human kind especially children, women, farmers, youth and vulnerable populations in all spheres of life focusing on holistic development of wellbeing through an inspirational and social change by helping them to help themselves.



## Core Values of PSHE

The values that members of PSHE share and work towards a society that would:

- Fosters a sense of community
- Emphasis' on empowerment
- Is ecologically responsible
- Strives for knowledge and equality
- Supports personal growth
- Act and interact with empathy with all the Foundation's beneficiaries
- Promote respect, team working and initiative
- Act pragmatically, fairly and responsibly
- Believe in partnership and team work
- Function with Humility, Humanity and Integrity

## Our presence

PSHE intends to contribute to the developmental indicators of the Govt. of India and aims its work to facilitate the process of achieving Millennium Development Goals. Though, PSHE started working in Kamareddy mandal of Nizamabad, progressively expanded its horizons to 4 districts of Telangana namely Nizamabad, Rangareddy, Mahbubnagar and Hyderabad Districts. Our offices are located in each of the district, with registered office being at Kamareddy and Administrative office located in Capital city of Telangana.

## Progress for the year 2015 - 2016

In the pursuit to achieve our vision, PSHE has been striving hard to reach the unreached through its various programmes, this document illustrates the kind of work we have put in the financial year 2015 -16 in a snap shot we were able to continue all the programmes implemented from the previous years with additions of Bio Diversity programme.



True to the spirit of humanity and on par with its vision, PSHE implements and facilitates versatile programmes, activities to improve the quality of the lives of the people in their operational areas. After through situational assessment analysis with the community in the operational areas, PSHE evolve with a concrete strategy to handle a variety of issues that aim at a wide-ranged, long-term impact on social developmental activities and devised the road map to achieve the set objectives' for the community. Few notable impact oriented programmes carried out by PSHE are:

### **Peoples Biodiversity Registers – Telangana State Biodiversity Board – Hyderabad.**

Implementation of Biological Diversity Act calls for development of a well-designed Biodiversity Information System (BIS) for India. There is a great dearth of information on biodiversity of India even though India has a long history of taxonomic studies. The information which is envisaged for such an information system includes present status, on-going processes, historical trends, uses, conservation traditions, with non-scientists, embodied in oral traditions of species, genes, and ecosystems. The local knowledge largely derived through a trial and error process, commingled with beliefs also has to be part of BIS. This is an important pre-requisite for the validation of local



knowledge. Such kind of information system will only be able to deal with the issues related to intellectual property rights of this informal knowledge of the local people.

This year PSHE got project for the preparation Peoples Biodiversity registers (PBR) in following villages in Nizamabad District of Telangana State from the Telangana state Biodiversity Board.



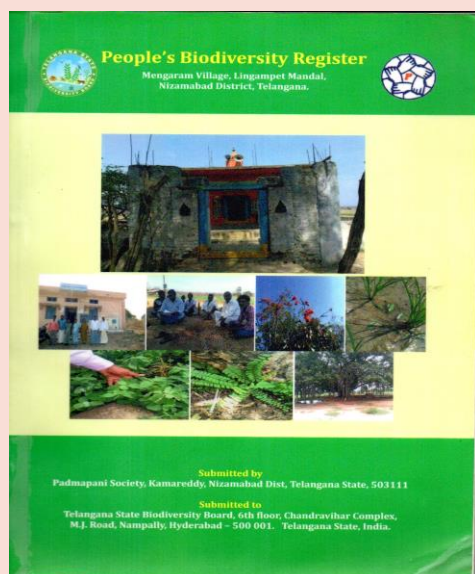
S. No	Name of the Village	Mandal	District
1	Kondapur	Sirikonda	Nizamabad
2	Pothangal Kolan	Gandhari	Nizamabad
3	Mengaram	Lingampet	Nizamabad

### The Process:

It is to be undertaken in a participatory mode involving varying sections of village society. While documenting, the knowledge and views of both genders are to be recorded. Information provided by people need to be collected, analyses and crosschecked before

documentation. The PBR is important base document in the legal arena as evidence of availability of resource and knowledge and hence careful documentation is necessary. Activities carried out under this program by the team of experts. Data collected from different sources like Govt Department (fisheries, Forest, Agriculture, Animal Husbandry, Revenue, Irrigation) Resource maps and prepared through community involvement and also done transact walk. Collected Case studies collected information like, cultural activities, festivals, population, occupation, infrastructure etc conducted

key informant interview with traditional doctors on Traditional Medicinal plants conducted one to one sessions, FGDs, Gramasabha and finally prepared in Telugu and English submitted to TSBB and Granma Panchayat.





**National Child Labor Project (NCLP) –Ministry of Labor & Employment- New Delhi.**

**Aims & Objectives:** The aim of the project is to eradicate child labor.

**Services offered:**

PSHE is supported by Govt. of Telangana to eradicate child labor, under the scheme supported by NCLP of 14th five year plan; the target group is children of below 14 years of age and working in establishments. PSHE started NCLP School at Gollawada in the year 2010 to mainstream the child labor into regular education. Currently project is running with 34 students and 3 teachers at Kamareddy town.



**Stipend:** The stipend of 150/- per child per month was being disbursed every month. Stipend will be disbursed only after the child is successfully mainstreamed into formal school.

**Nutrition:** the amount for provision of nutrition to the children in the special schools per child per day is Rs.4/- according to the guidelines the society is providing mid-day meals to the 50 children.

**Education:** the society recruited teachers for imparting education to the children the will study till 5th standard after this the society will mainstream the children in to the regular school.

**Vocational Training:** Providing skill training to the children in tailoring and embroidery, making envelops and paper bags.

**Key Achievements :**

- 16 children successfully mainstreamed to the regular schools for the year 2015-2016.
- Educated the parents of child labor through one to one contacts and about 50 children averted from child labor occupations.
- 95% attendance was registered



### Interfaith Relations and Reconciliation - Henry Martyn Institute - Hyderabad

**Aims & Objectives:** The prime objective of the project is promoting reconciliation between people of different faiths and cultures

**Project status:** continuing since 2008

#### Services Offered:

With the omnipresent support of Henry Martyn Institute, PSHE has been implementing peace building activities in Kamareddy, PSHE realizes the importance of enrichment of multidimensional culture, it has enough knowledge on conflict management and transformation. The society facilitates learning, capacity building, research and training. This is the unique project in that it

constantly strives to integrate fine and good practice from the fields of conflict and peace studies; justice and human rights; nonviolence social change; social movements; development, religion sub-alternate studies. Activists, practitioners and scholars are constantly invited to help the society and its staff. The society will gain deeper insights and practical skills for doing peace and justice work.

The society has been working since 2008 towards promoting peace among the different faiths in Kamareddy. The society is design as practical peace building models to promote peace in the communities that are divided on communal lines, by using sustainable development as a strategy. The varied groups of men, women, youth and children



are involved in the peace building process. Education, health, skill development, income generation, peace building and conflict transformation trainings, partnering for peace etc., are some of the programmers conducted as part of it.

#### Key Achievements :

- ♣ Sensitization meetings with religious leaders and political leaders.
- ♣ Organized Communal harmony weeks, with rallies, competitions, celebration of Flag Day  
Created a platform for people to approach faith based leaders for conflict resolution, research and training. This is the unique project in that it constantly strives to integrate fine and good practice from the fields of conflict and peace studies; justice and human rights; nonviolence social change; social movements; development, religion sub-alternate studies. Activists, practitioners and scholars are constantly invited to help the society and its staff. The society will gain deeper insights and practical skills for doing peace and justice work.
- ♣ Organized Communal harmony weeks, with rallies, competitions, celebration of Flag Day  
Created a platform for people to approach faith based leaders for conflict resolution.



#### **Rajiv Gandhi National Creche Centre – Central Social Welfare Board – New Delhi.**

With the increased opportunities for the employment for women and their need to supplement family household income, as more women joining job market the necessity to take care of their children became predominantly longed to below poverty line.





Keeping in view of PADMA PANI decided to take care of children less than 6 years of age belonging to them under RAJIV GANDHI NATIONAL CRECHE CEN TER Program. PADMA PANI is running two creche centers at kamareddi (Gadi road, RB nagar) with 25 children in each center. Children in the age group of 0-5 years are taken care; the project helps working women who are getting less than Rs. 2000 per month and belonging to below poverty line. Under this project the children's needs are taken care viz. providing schooling for children, nutritious food, hygiene, and contingency medicines. The creche is supported by Central Social Welfare Board, Hyderabad. The aim is to encourage these children to be healthy and make them prepare for school.



#### Key Achievements:

- ♣ 97% attendance was recorded
- ♣ 12 children mainstreamed into regular school
- ♣ Maintained BMI of children
- ♣ Provided nutrition supplement food for the children

### Nutrition and Sanitation – Smile Foundation – New Delhi

Padmapani Society with the support of SMILE FOUNDATION organized essay writing competition on eating habits on 14th Feb 2015 at Kasturbha School, Domakonda, Nizambad District. The total participants for the program were 250 children, from the class 8th to 10 class students participated enthusiastically. Prior intimation was given to all the children and explained them about the theme so; all the children got ready and dressed up neatly.



The program has started at 10.am and it continued upto 2.00 pm. The winners of the competitions were provided prizes by the chief guest Ms. Shyamala, Principal of the Kasturbha. Who spoke on this occasion what to get and how to get food before eating food? If not practicing good eating habits we can easily access the deceases like diarrhea, swine flu (H1N1).

PSHE organized Hand Wash programme in the Government Primary School, Lalapet, in



Hyderabad with 200 children. The children belongs to BPL they are all from ragpicking community. The aim of the programme to wand washes before and after a meal and after defection. The children play and eat nearby Solid water units or garbabe. PSHE has taken initiation to educate them about benefits from preventing disease themselves and protect

other too. PSHE was distributed mugs and soaps for demo Hand Wash but they did excellent

### Step- Skill Development Programme, Chennai – Smile Foundation – New Delhi

Understanding the lack of opportunities for growth and development of the youth, this project provides quality job-oriented training for the young population in Chennai slums with the support of Smile foundation. This programme trains the urban underprivileged adolescent youth in English Proficiency, Basic Computer Education and Soft Skills to create a pool of young and independent people who cater for skilled manpower in the fast emerging services and retail sectors.



Exposure Visits and Alumni Meets are also organized for the students to facilitate direct interaction with ex-students and employers' representatives that further helps them in



understanding the path ahead. The placement cell of this project has linked with corporates for organizing internships and exposure visits for the students and offering placements for all. After completion of successful training certificates were provided to the candidates and also placement assistance provided

#### **Achievements:**

- ♣ 150 candidates trained and 120 placed in different sectors
- ♣ Intense Training provided by engaging 5 teaching experts like English, Computer, Basic & Retail management, Personality Development and Telecommunication.
- ♣ 50% candidates are getting more than 20000/- PM

#### **Observing all key Developmental Day's**

Another feather in the cap of PSHE is ensuring that all the key developmental day's celebrated with precise objective involving various community leaders, concerned officers, school children, youth, villagers, women etc., The main objective of these observing or celebrations are to enhance and build the knowledge of the community members and to empower the women in our operational areas, PSHE periodically organizes various sensitization camps on various rights like domestic violence, dowry act, sexual abuse, harassment, consequences of early marriages, child rights etc., Eminent personalities and human activists would be invited to preside over these camps. This year too we have celebrated Women's Day, Human rights Day, Blood Donation Day, Globe Day, AIDS Day and all other important developmental days. During these camps we also sensitize the women on the various schemes government is providing to women for their empowerment, SHG



members are roped in to mobilize the people and also to follow up with the attended women.

### Financial Management

The society with its core value to transparency has robust monitoring mechanisms in order to have financial controls. Since, most of its funds are from government and individual donors, the money received is spent in a very judicious manner with a concept of every penny saved is every penny earned. Moreover, its strong finance controls systems will enable that finances are properly streamlined to achieve the desired outputs. All the financial transactions are prepared by account, verified by manager and approved by the project director, only then it is disburse. Every month the Executive Board reviews the organizational progress, and during that period they also review the finance. Apart from this donors are given the status of fiancés through reports of how they are spent and what is the status of funds. At the end of the year it audited by independent Chartered Accountant company. For the year 2015-16 M/S. P. Subash & Company audited the finances and given a report without any management comments. The audited reports along with returns were filed at IT department and Ministry of Home Affairs with in the stipulated time.

### Our vision for the future

In line with its vision and mission, PSHE always intends to meet them religiously with the support of various stakeholders and beneficiaries. Since we intend to set new standards to ourselves and help the community to help themselves, we want to sustain the initiatives taken up during this year and want to vigorously work towards expanding them. PSHE wants to concentrate on the following activities in the next one year.

- Taking up environment safety programme
- Skill development for the youth
- Support for the HIV infected and affected children
  - Expansion of bridge schools





- Observing all the important developmental day's
- Peace building initiatives
- Support to migrant children on health and education
- Raise funds through individual donors by organizing events and campaigns.

### Acknowledgments

PSHE board members on behalf of the PSHE team and PSHE beneficiaries profoundly thank all the Institutional donors, Individual donors, Concerned Government officials, Visitors, Well-wishers, Media and all the people who are involved in supporting our organization in developing it as a professional one by supporting us in kind and cash. We reassure that with the support provided we see a ray of vibrant future for the society in serving the community in multifold level. We will surely be indebted for the support provided by each and all.

